UNITED
NATIONS

A

General Assembly

Distr.
GENERAL

A/45/241/Add.1
8 May 1991

ORIGINAL: ENGLISH

Forty-fifth session

REQUEST FOR THE INCLUSION OF AN ADDITIONAL ITEM IN THE AGENDA OF THE FORTY-FIFTH SESSION

FINANCING OF THE UNITED NATIONS MISSION FOR THE REFERENDUM IN WESTERN SAHARA

Addendum

Report of the Secretary-General

CONTENTS

		Paragraphs	Page
I.	INTRODUCTION	1 - 5	3
II.	INITIAL MEASURES AUTHORIZING COMMITMENTS FOR THE UNITED NATIONS MISSION FOR THE REFERENDUM IN WESTERN SAHARA	6	4
III.	ESTIMATED REQUIREMENTS OF THE UNITED NATIONS MISSION FOR THE REFERENDUM IN WESTERN SAHARA	7 - 14	4
	A. Operational plan	8 - 11	4
	B. General assumptions	12 - 14	9
IV.	VOLUNTARY CONTRIBUTIONS	15	10
V.	FINANCIAL ADMINISTRATION OF THE UNITED NATIONS MISSION FOR THE REFERENDUM IN WESTERN SAHARA	16	10
VI.	ACTION TO BE TAKEN BY THE GENERAL ASSEMBLY AT ITS FORTY-FIFTH SESSION	17	10
VII.	OBSERVATIONS	18 - 19	11

CONTENTS (continued)

Page

Annexes

I. Cost estimate of the United Nations Mission for the Referendum in Western Sahara: summary statement 12

II. Cost estimate of the United Nations Mission for the Referendum in Western Sahara: supplementary information 15

III. Proposed civilian staffing table of the United Nations Mission for the Referendum in Western Sahara 41

IV. Deployment of civilian staff of the United Nations Mission for the Referendum in Western Sahara 42

V. Cost estimate of proposed civilian staffing table of the United Nations Mission for the Referendum in Western Sahara 49

I. INTRODUCTION

1. By its resolution 690 (1991) of 29 April 1991, the Security Council decided to establish, under its authority, a United Nations Mission for the Referendum in Western Sahara (MINURSO). By the same resolution the Council approved the report of the Secretary-General (S/22464 and Corr.1) of 19 April 1991, submitted pursuant to paragraph 5 of resolution 658 (1990) of 27 June 1990, and decided that MINURSO should be established in accordance with the proposals of the Secretary-General as contained in the above-cited report. The purpose of the referendum is to enable the people of Western Sahara to choose freely between the integration with Morocco and independence.

2. It is recalled that, by its resolution 621 (1988) of 20 September 1988, the Security Council had authorized the Secretary-General to appoint a Special Representative for Western Sahara and had requested him to transmit to it a report on the holding of a referendum for self-determination of the people of Western Sahara and on ways and means of ensuring the organization and supervision of such a referendum by the United Nations in cooperation with the Organization of African Unity (OAU).

3. The Secretary-General appointed his Special Representative for Western Sahara on 19 October 1988 and presented a report (S/21360), dated 18 June 1990, to the Security Council outlining an implementation plan for giving effect to the settlement proposals accepted in principle by the parties on 30 August 1988. Subsequently, pursuant to the terms of Security Council resolution 658 (1990), the Secretary-General established a Task Force on Western Sahara and dispatched a technical survey mission to the Territory in July and August 1990.

4. In order for MINURSO to be able to carry out its responsibilities effectively and with complete impartiality, it is essential for it to have, at all times, the full support and backing of the Security Council, to operate with the full cooperation of the parties, to be assured of the cooperation and support of the neighbouring countries and to be provided with the necessary financial resources to meet its costs.

5. With respect to the method of financing, the Secretary-General recommended, in paragraph 60 of his report (S/22464), that "if the Council decides to establish MINURSO, its full cost should be considered as expenses of the Organization to be borne by Member States in accordance with Article 17, paragraph 2, of the Charter". He further stated his intention to recommend to the General Assembly that the assessments to be levied on Member States be credited to a special account that would be established for that purpose. In addition, in his statement on 24 April 1991 to the informal consultation of the Council (S/22532), the Secretary-General further recommended that the budget should be adopted without change and that it should be reviewed after six months, at which time any necessary adjustments could be made.

II. INITIAL MEASURES AUTHORIZING COMMITMENTS FOR THE UNITED NATIONS MISSION FOR THE REFERENDUM IN WESTERN SAHARA

6. On 31 October 1990 the Advisory Committee on Administrative and Budgetary Questions concurred with the Secretary-General's proposal to enter into commitments not exceeding $181,600 under the terms of General Assembly resolution 44/203 of 21 December 1989 on unforeseen and extraordinary expenses, for the establishment of a preparatory office of the Special Representative of the Secretary-General for Western Sahara for the period from 1 November 1990 to 31 January 1991. On 18 April 1991, the Advisory Committee further concurred with the Secretary-General's proposal to enter into additional commitments in the amount of $135,300 for the continuation of the preparatory office of the Special Representative up to 31 July 1991. A total of $316,900 has thus been authorized in connection with the preparatory office of the Special Representative and these costs have been incorporated into the estimated requirements of MINURSO.

III. ESTIMATED REQUIREMENTS OF THE UNITED NATIONS MISSION FOR THE REFERENDUM IN WESTERN SAHARA

7. The MINURSO operation for the period beginning 29 April 1991, as set out in the timetable in paragraph 52 of the report of the Secretary-General and as approved by the Security Council in its resolution 690 (1991), will amount to $180,617,000 gross ($176,868,000 net) at full cost. A breakdown of this cost estimate is contained in annex I to the present report, with supplementary information thereon in annex II and the proposed staffing table in annex III. Certain factors that bear on this estimate are outlined below.

A. Operational plan

8. MINURSO will function as an integrated operation under the overall authority of the Special Representative of the Secretary-General. The main elements of the implementation plan are contained in paragraph 47 of document S/21360 and are further elaborated in paragraphs 8 to 38 of document S/22464. Following is a summary of the main operational elements:

(a) Office of the Special Representative of the Secretary-General, headquartered at Laayoune, comprising 24 international staff, with an additional 25 international staff at the field offices.

(b) Military Unit, whose tasks are described in paragraph 81 of S/21360, with a strength of about 1,695 and consisting of 550 military observers, an infantry battalion of 700, an air support group of 110, a signals unit of 45, a medical unit of 50, a military police company of 40 and a logistic battalion of 200.

(c) Civilian Unit, consisting of up to 561 international and 459 local staff distributed among the following main components. Of these, 80 international and 95 local staff will serve for only three weeks. In addition, it is anticipated that up to 280 government-provided personnel will be made available to the civilian unit of MINURSO, for varying periods of time, to assist mainly with identification/registration tasks and as polling officers.

(i) Identification Commission, initially based in New York and/or Geneva as required, with up to 114 international staff to carry out the various stages of its work as indicated in paragraphs 19 to 24 of document S/22464;

(ii) Referendum Commission, initially with up to 18 international staff based in New York, will proceed in the manner outlined in paragraphs 25 to 31 of S/22464. In the mission area, it will be supported by the Central Offices/Computer Services and Field Offices. As the identification/registration tasks are completed, the Referendum Commission will be augmented by personnel from the Identification Commission, bringing the strength of the Referendum Commission to 59 international staff. At the appropriate stage, the Commission will be also strengthened by up to 80 polling officers, presiding officers and counting officers, who will be in the mission area for about three weeks;

(iii) Administrative/technical component, comprising up to 275 international staff to provide support and technical services;

(iv) A total of 364 locally recruited civilian staff.

(d) Security Unit of 300 police officers, of which 100 will be deployed in the mission area by the coming into effect of the cease-fire (D-Day) in order to facilitate the work of the Identification Commission. The remaining 200 will be phased into the Territory before the repatriation programme begins.

(e) The repatriation component, which will consist of personnel of the Office of the United Nations High Commissioner for Refugees (UNHCR), will proceed as detailed in paragraphs 34 to 36 of document S/22464.

9. As stated in paragraph 50 of document S/21360, the transitional period will begin with the coming into effect of the cease-fire and end with the proclamation of the result of the referendum, although MINURSO will continue to discharge the responsibilities outlined in paragraph 75 of document S/21360 for some weeks thereafter. It is envisaged that the transitional period will last for some 20 weeks and that MINURSO will remain in the territory for approximately 26 weeks from D-Day.

10. The implementation plan will proceed according to the following timetable:

Date (in weeks)	Action
As soon as the Security Council has authorized the establishment of MINURSO	The Secretary-General: (a) Appoints the Identification Commission, which proceeds immediately to establish its rules of procedure, to update the 1974 census and to arrange for appeals; (b) Begins consultations with the Governments of Member States that will be invited to contribute personnel to the Civilian, Security and Military Units of MINURSO; (c) After consulting the parties, obtains the Security Council's approval for the composition of the Military Unit and the appointment of the Force Commander; (d) Initiates consultations with the parties and the neighbouring States about arrangements concerning the status of MINURSO and its personnel.
D - 16	The General Assembly approves the budget of MINURSO.
	The Secretary-General addresses letters to the two parties proposing a date and time for the entry into force of the cease-fire (D-Day).
	The Secretary-General appoints the Referendum Commission and the Independent Jurist.
	The Identification Commission revises the 1974 census list and initiates discussions with the tribal chiefs regarding its operating procedures.

Date (in weeks)	Action
Not later than D - 12	The parties accept the Secretary-General's proposal for the date and time of the cease-fire.
D - 12	The revised 1974 census list and instructions on how to apply for the inclusion of names are published in the Territory and elsewhere. Administrative and logistics elements of MINURSO begin to arrive in the mission area.
D - 9	A small mobile team of the Identification Commission is dispatched to the mission area.
D - 8	Deadline for the receipt of applications for the inclusion of names in the revised 1974 census list.
D - 4	The advance party of MINURSO, led by the Deputy Special Representative, arrives in the mission area.
D - 4 to D-Day	All MINURSO units (except the infantry battalion, 200 civilian police officers and some UNHCR and referendum personnel) are deployed to the mission area.
D - 1	Arrival of the Special Representative in the Territory.
Not later than D-Day	Following completion of the Identification Commission's review of applications received, the consolidated list of persons judged eligible to vote is published in the mission area.
D-Day	The transitional period begins. The cease-fire comes into effect and the combatants of the two sides are confined to designated locations.

Date (in weeks)	Action
	The Identification Commission begins the identification and registration of voters and hears appeals against non-inclusion of names in the published list.
As soon as possible after D-Day	Prisoners of war are exchanged.
	Amnesties for political prisoners and detainees and for returnees are proclaimed.
	All political prisoners or detainees are released.
D + 10	The remaining 200 civilian police officers are phased in.
	The infantry battalion and additional UNHCR personnel are deployed to the mission area.
Not later than D + 11	The reduction of Moroccan forces is completed.
	All laws or measures that could obstruct a free and fair referendum are suspended.
D + 11	Completion of the identification and registration of voters; publication of the final list of voters approved by the Secretary-General.
	The repatriation programme begins.
	The paramilitary units in the existing police forces are neutralized.
D + 17	The repatriation programme is completed.
	The referendum campaign begins.
D + 18	Additional polling staff are deployed to the Territory.

Date (in weeks)	Action
D + 20	End of the referendum campaign.
	Referendum.
	Proclamation of the results.
	The withdrawal of MINURSO personnel begins.
D + 24 or 26	MINURSO's monitoring responsibilities arising from the referendum results are completed.
Thereafter	Remaining MINURSO personnel withdraw from the mission area.

11. In constructing the implementation timetable, the critical date is that on which the General Assembly approves the budget of MINURSO; all subsequent timing elements are related to that. On the basis of this timetable, the referendum will be held about 36 weeks after the General Assembly approves the MINURSO budget.

B. General assumptions

12. MINURSO will require freedom of movement as well as communication and the other facilities necessary for the performance of its tasks. To this end, MINURSO and its personnel must necessarily be accorded all the relevant privileges and immunities provided for in the Convention on the Privileges and Immunities of the United Nations, as well as those especially required for the proposed operation.

13. In accordance with paragraph 42 of document S/21360, MINURSO will also rely on the continued cooperation and understanding of the two neighbouring States, namely, Algeria and Mauritania, which have already undertaken to do their utmost to ensure that the transitional arrangements and the results of the referendum are respected and to cooperate in various ways with MINURSO.

14. Every effort has been made to achieve economy in the costs of MINURSO, but there are certain characteristics of the operation which have inescapable financial implications, in particular:

(a) The complexities of the identification process limit the possibilities for shortening the duration of the mission. This process will account for no less than 27 of the 36 weeks that will elapse between the General Assembly's approval of the MINURSO budget and the holding of the referendum;

(b) The troops whose cessation of hostile activity and confinement to designated locations must be monitored by MINURSO are large in number and are deployed over a very extensive area;

(c) The Territory is large, occupying more than 250,000 square kilometres. The personnel of MINURSO, whether civilian, military or police, will have to cover the whole Territory and many of them will live in places where no adequate accommodation or other facilities (water, power, fuel etc.) is available. Outside of a few population centres, therefore, MINURSO will have to establish a complete logistics infrastructure of its own;

(d) In accordance with the settlement proposals, MINURSO will be responsible for the actual organization and conduct of the referendum. This generates different and heavier personnel and material requirements than other recent cases, where the role of the United Nations has been only to supervise and control or to verify or to observe an electoral act organized and conducted by others.

IV. VOLUNTARY CONTRIBUTIONS

15. The Secretary-General hereby appeals to Member States to make advances as well as outright grants on a voluntary basis to meet the initial expenses of MINURSO pending formal action by the General Assembly. The Secretary-General also appeals to all Governments to consider making available voluntary contributions in support of the emplacement and continuing operation of MINURSO. To date, no voluntary contributions have been received.

V. FINANCIAL ADMINISTRATION OF THE UNITED NATIONS MISSION FOR THE REFERENDUM IN WESTERN SAHARA

16. The Secretary-General recommends the establishment of a special account for MINURSO, under the authority of financial regulation 6.6, for the purpose of accounting for income received and expenditures made in respect of the Mission. The financial accounts will be kept for the mandate period of the operation.

VI. ACTION TO BE TAKEN BY THE GENERAL ASSEMBLY AT ITS FORTY-FIFTH SESSION

17. The General Assembly needs to take action on the cost estimates herein and to make appropriations for meeting the cost of MINURSO, including the apportionment of the appropriations.

VII. OBSERVATIONS

18. The view has been expressed that the repatriation part of the MINURSO operation should be regarded as a humanitarian activity and that it should therefore be funded through voluntary contributions. The Secretary-General has accordingly decided that the repatriation programme, which will be managed by UNHCR, will be funded through voluntary contributions.

19. While it is true that the repatriation programme will be carried out by UNHCR, in accordance with its standard procedures, the programme is an essential political element in the settlement proposals, without which a fair and impartial referendum could not take place, and is not a humanitarian addition thereto. It is the view of the Secretary-General, therefore, that MINURSO should not be deployed in the mission area on D-Day unless it has been unequivocally established by that date that the necessary voluntary contributions, totalling $34.5 million, will be available in full and in time to permit implementation of the repatriation programme. In this regard, the Secretary-General appeals to all Governments to make voluntary contributions in support of the repatriation programme to be undertaken by UNHCR as part of the MINURSO operation.

ANNEX I

Cost estimate of the United Nations Mission for the Referendum in Western Sahara

Summary statement

(Thousands of United States dollars)

1.	Military personnel costs		
	(a) Military observers		
	(i) Mission subsistence allowance	8 859	
	(ii) Travel	2 640	
	(iii) Clothing and equipment allowance	55	
		11 554	11 554
	(b) Other military personnel		
	(i) Standard troop cost reimbursement	6 460	
	(ii) Welfare	57	
	(iii) Rations/mission subsistence allowance	5 605	
	(iv) Travel	950	
	(v) Daily allowance to troops	161	
	(vi) Death and disability awards	4 000	
	(vii) Contingent-owned equipment	6 000	
		23 233	23 233
2.	Civilian personnel costs		
	(a) Civilian police		
	(i) Mission subsistence allowance	2 909	
	(ii) Travel	1 440	
		4 349	4 349
	(b) Government-provided personnel		
	(i) Mission subsistence allowance	987	
	(ii) Travel	1 180	
		2 167	2 167
	(c) Representatives of OAU and tribal chiefs		530

(d)	International and local staff		
	(i) International staff salaries	12 060	
	(ii) Locally recruited staff salaries	1 299	
	(iii) Common staff costs	9 238	
	(iv) Mission subsistence allowance	8 069	
	(v) Official travel	698	
		31 364	31 364
3.	Premises		
(a)	Maintenance of premises	2 500	
(b)	Utilities	600	
(c)	Prefabricated buildings	22 015	
		25 115	25 115
4.	Transport operations		
(a)	Purchase of vehicles	17 961	
(b)	Rental of vehicles	200	
(c)	Repair and maintenance	750	
(d)	Petrol, oil and lubricants	2 800	
(e)	Vehicle insurance	70	
(f)	Vehicle workshop equipment	200	
		21 981	21 981
5.	Air operations		
(a)	Leasing of aircraft	21 070	
(b)	Aviation fuel	1 276	
(c)	Ground handling charges	130	
		22 476	22 476
6.	Communications		
(a)	Communications equipment	9 593	
(b)	Supplies and spare parts	750	
(c)	Test and workshop equipment	400	
(d)	Generators	959	
(e)	Commercial communications	1 669	
		13,371	13 371
7.	Miscellaneous equipment		
(a)	Office furniture and equipment	2 500	
(b)	Accommodation and mess equipment	50	
(c)	Observation equipment	380	
(d)	Medical and dental equipment	10	

	(e) Field defence equipment and stores	200	
	(f) Petrol tanks, pumps and metering equipment	60	
	(g) Other equipment	250	
		3 450	3 450
8.	Supplies and services		
	(a) Contractual and other services	2 625	
	(b) General supplies	2 210	
	(c) Miscellaneous services	200	
	(d) Uniforms	200	
	(e) External audit services	40	
	(f) Official hospitality	20	
		5 295	5 295
9.	Freight and cartage		
	(a) Positioning of military units	7 000	
	(b) Other freight and clearing charges	2 000	
		9 000	9 000
10.	Support account for peace-keeping operations		2 666
11.	Pre-implementation costs		317
12.	Staff assessment		3 749
	Total, lines 1-12		180 617
13.	Income from staff assessment		(3 749)
	Net costs		176 868

ANNEX II

Cost estimate of the United Nations Mission for the Referendum in Western Sahara: supplementary information

1. These estimates were calculated, where applicable, on the basis of the cost parameters discussed below.

Mission subsistence allowance

2. MINURSO is considered a special, non-family mission in terms of staff rule 103.21. Instead of daily subsistence allowance, mission subsistence allowance will, therefore, be paid to mission personnel. Mission subsistence allowance at the rate of $85 per day has been established on the basis of the second technical survey mission to the region undertaken in December 1990. Full or reduced rates are applied to military observers, civilian police and other government-provided personnel, as well as to international staff.

3. Where accommodation of a suitable standard is provided by the United Nations to mission personnel, an appropriate deduction will be made from the mission subsistence allowance. The cost estimate has been prepared on the basis that some 70 per cent of personnel will be entitled to receive the full mission subsistence allowance at $85 per day and the remaining 30 per cent being paid at the "accommodation provided" rate of $65 per day.

Rotation/travel cost to and from the mission area

4. An average cost of $4,800 per person has been used for each round trip to and from the mission area by commercial air, including 100 kilograms of unaccompanied baggage, for all military personnel as well as civilian experts who will be in the area for up to 4.5 months. An average of $4,000 per person, which excludes the cost of unaccompanied baggage, is used to cover polling officers and other experts who will be in the mission area for approximately three weeks during the referendum period.

Military observers and medical (civilian) personnel

5. Mission subsistence allowance to military observers and civilian medical personnel is provided for as indicated in paragraphs 2 and 3 above. Clothing and equipment allowance is based on the rate of $200 per person per annum, and travel to and from the mission area is provided for as stated in paragraph 4 above. No reimbursement is provided to Governments for national salaries and allowances.

Other military personnel

6. Reimbursement to Governments is based on the existing standard rates set by General Assembly resolution 35/44 of 1 December 1980 at $950 per person per month for basic pay all ranks; $280 per person per month for a limited number

of specialists; and $70 per person per month for usage factor in respect of personal clothing, gear and equipment, including $5 per person per month for personal weaponry and ammunition. Provision has been made for a possible increase of 4 per cent in these rates effective 1 July 1991.

Civilian personnel costs

7. Salaries and staff costs of international staff are net of staff assessment and are based on standard costs for New York for staff in the Professional and above and General Service categories; and for administrative/technical staff in the Field Service category.

8. Civilian police are paid a mission subsistence allowance at the rates stated in paragraphs 2 and 3 above. No reimbursement is provided to Governments for national salaries and allowances.

9. Salaries and common staff costs for local staff are also on a net basis, at an average rate of $7,800 per person per annum.

Phasing in/out of the mission

10. The phasing in/out of mission civilian staff is as shown in annex IV. Details on the phasing in/out of military and other personnel pertinent to cost estimates appear under relevant subheadings below.

Premises and accommodation

11. Ordinarily, it is expected that the host country will provide the necessary office accommodation and other essential facilities at no cost to the Organization. If this proves to be impossible and it becomes necessary to rent additional facilities, provision has been made for such an eventuality.

12. Office accommodation will be required principally for staff at Laayoune, Dakhla, Smara and Tindouf. In addition, premises will be required for specialized purposes at other places throughout the mission area, for example, identification and referendum subcommission offices, liaison offices, communications facilities, workshop locations, logistic bases and outposts, military personnel camps, military observer team sites, and police outstations. In addition, it may be necessary to make alterations to a number of residential accommodation units for mission personnel. Provision has been made also for adapting premises to be used as polling stations.

United States dollars

13. Military personnel costs

(a) Military observers

The estimates provide for a total of 550 military observers phased in as follows:

Deployment	No. of persons	No. of weeks	Total person-weeks	Total person-days
D-4 to D-1	70	3	210	1 470
D-1 to D+14	550	15	8 250	57 750
D+14 to D+29	490	15	7 350	51 450
D+29 to D+31	70	3	210	1,470
Total			16 020	112 140

(i) Mission subsistence allowance — 8 859 000

This allowance is payable to each of the 550 military observers for every day of service in the mission area. The calculations are based on estimated averages for 112,140 person days as follows:

Daily rate	Person-days	Applied percentage	Total cost
$85	112 140	70	$6 672 330
$65	112 140	30	2 186 730
		Total	$8 859 060

(ii) Travel — 2 640 000

Provides for round-trip fare, by commercial air travel, for each of the 550 military observers ($4,800 x 550).

(iii) Clothing and equipment allowance — 55 000

Calculated at the rate of $100 per person.

United States dollars

(b) Other military personnel

The estimates provide for a phasing in/out of the mission area for 1,145 other military personnel as shown below.

Deployment	No. of persons	No. of weeks	Total person-weeks	Total person-days
Infantry battalion				
D+8 to D-10	30	2	60	420
D+10 to D+24	700	14	9 800	68 600
D+24 to D+26	150	2	300	2 100
D+26 to D+28	30	2	60	420
Subtotal			10 220	71 540
Signals unit				
D-4 to D+28	45		1 440	10 080
Medical unit				
D-12 to D-4	10	8	80	560
D-4 to D+26	50	30	1 550	10 500
D+26 to D+28	10	2	20	140
Subtotal			1 600	11 200
Military Police				
D-4 to D-1	10	3	30	210
D-1 to D+14	25	15	375	2 625
D+14 to D+24	40	10	400	2 800
D+24 to D+26	25	2	50	350
D+26 to D+28	10	2	20	140
Subtotal			875	6 125
Logistics battalion				
D-12 to D-10	10	2	20	140
D-10 to D-1	150	9	1 350	9 450
D-1 to D+31	200	32	6 400	44 800
Subtotal			7 770	54 390

/...

United States dollars

Deployment	No. of persons	No. of weeks	Total person-weeks	Total person-days
Air support unit				
D-12 to D-8	15	4	60	420
D-8 to D-2	75	6	450	3 150
D-2 to D+29	110	31	3 410	23 870
D+29 to D+31	75	2	150	1 050
Subtotal			4 070	28 490
Total			25 975	181 825
Equivalent troop-months				6 057

(i) Standard troop-cost reimbursement — 6 460 000

Provision is made for reimbursement to troop-contributing Governments for some 6,057 troop-months at the standard rates specified in paragraph 6 above.

(ii) Welfare — 57 000

Provision is made to pay troops for recreational leave at a rate of $10.50 per day for up to seven days of recreational leave for troops serving in the mission area for six months ($26,500). The estimate also provides for other welfare activities at the rate of approximately $5 per person per month (30,500).

(iii) Rations/mission subsistence allowance — 5 605 000

This estimate provides for the feeding and supply of bottled drinking water to 900 troops (infantry and logistic battalions) for the varying periods of their deployment in the mission area. The calculation is based on 125,930 ration person/days at $9 per person per day, plus a 5 per cent supplement of emergency composite rations and national food items. (125,930 x $9 = $1 133,370 x 105 per cent). Provision is also made for the payment of mission subsistence allowance to small and dispersed military units, comprising a total of 245 personnel for 55,895 person-days, for which full catered meal service cannot be provided. Calculation of the latter cost as as follows:

United States dollars

Daily rate	Person-days	Applied percentage	Total cost
$85	55 895	70	$3 325 753
$65	55 895	30	I 089 953
		Total	$4 414 706

(iv) Travel — 950 000

Provides for round-trip chartered aircraft and a limited use of commercial air travel for emergency or medical evacuation travel.

(v) Daily allowance to troops — 161 000

A daily allowance of $1.28 per person per day is payable to 900 troops (infantry and logistics battalions) for the varying periods they will be in the mission area (125,930 person-days x $1.28).

(vi) Death and disability awards — 4 000 000

Provision is made for the reimbursement to Governments of payments made by them in terms of the national legislation and/or regulations, for death, injury, disability or illness sustained by members of their contingent where such can be shown to be attributable to service with MINURSO.

(vii) Contingent-owned equipment — 6 000 000

This estimate provides for payment to troop-contributing Governments of the costs of contingent owned equipment furnished to their contingents at the request of the United Nations

14. Civilian personnel costs

(a) Civilian police

The implementation plan calls for the provision of a maximum strength of 600 police officers to constitute a Security Unit. However, only 300 of the total will be

United States dollars

deployed initially, with the remaining 300 officers being on stand-by status in their home countries. No provision is included in the estimates for the 300 officers on stand-by status. The phased-in deployment is as follows:

Deployment	No. of persons	No. of weeks	Total person-weeks	Total person-days
D-3 to D	20	3	60	420
D to D+10	100	10	1 000	7 000
D+10 to D+24	300	14	4 200	29 400
		Total	5 260	36 820

(i) Mission subsistence allowance — 2 909 000

Provision is made for 300 police officers for every day of service in the mission area calculated on the basis of 36,820 person-days, as follows:

Daily rate	Person-days	Applied percentage	Total cost
$85	36 820	70	$2 190 790
$65	36 820	30	717 990
		Total	$2 908 780

(ii) Travel — 1 440 000

Estimate is based on commercial air travel round-trip fare for each of 300 officers ($4,800 x 300).

United States dollars

(b) Government-provided personnel

Personnel will be sought from Governments to assist MINURSO in the organization and conduct of the referendum and to serve as polling officers. All government-provided personnel will be paid a mission subsistence allowance for each day in the mission area (see para. 2 above). The estimates are based on the following deployment schedule for government-provided personnel:

Deployment	No. of persons	No. of weeks	Total person-weeks	Total person-days
Identification Commission				
D-2 to D+24	5	26	130	910
Experts				
D-2 to D+24	5	26	130	910
Mobile teams				
D-2 to D+12	65	14	910	6 370
Subtotal	75		1 170	8 190
Polling officers				
D+20 to D+23	190	3	570	3 990
Experts				
D+20 to D+23	15	3	45	315
Subtotal	205		615	4 305
Total	280		1 785	12 495

United States dollars

(i) Mission subsistence allowance — 987 000

Mission subsistence allowance is provided for 12,495 person-days calculated as follows:

Daily rate	Person-days	Applied percentage	Total cost
$85	12 495	70	$743 453
$65	12 495	30	243 653
		Total	$987 106

(ii) Travel — 1 180 000

Provides for travel of 280 government-provided personnel by commercial air travel based on 75 round trips at $4,800 per person and 205 round trips at $4,000 per person.

(c) Representatives of OAU and tribal chiefs — 530 000

Representatives of the OAU are expected to participate as official observers in the work of the Identification Commission and of the Referendum Commission. Tribal chiefs of Western Sahara will be invited to meet with the Identification Commission and to contribute to its work. Provision is made for reimbursement of travel and subsistence expenses of up to 10 OAU representatives and 100 tribal chiefs.

(d) International and local staff

A total of 1,020 staff (561 international and 459 local) will be required to provide technical support and administrative and other services to MINURSO (see annex III). The staff will be deployed as indicated in annex IV. The total includes 175 staff (80 international and 95 local) who will be engaged for approximately three weeks as polling officers during the referendum campaign. The related salary and common staff cost estimates reflect a total of 6,231 person-months (see annex V) as summarized below:

United States dollars

	No. of persons	Person-months	Person-days
Professional category and above	180	826	25 102
General Service and related category	381	2 670	81 228
Subtotal	561	3 496	106 330
Local staff	459	2 735	83 202
Total	1 020	6 231	189 532

(i) International staff salaries — 12 060 000

The estimated amount covers net salaries of up to 561 international staff ($12,060,000) as detailed in annex V.

(ii) Locally recruited staff salaries — 1 299 000

The estimated amount provides for net salaries of 459 locally recruited staff ($1,299,000) as detailed in annex V.

(iii) Common staff costs — 9 238 000

The provision covers common staff costs (see annex IV) for international staff ($6,171,000), local staff ($479,000), representation allowance of $12,000 to eligible staff at the D-2 level and above and round-trip travel of 550 international staff (470 at $4,800 each and 80 at $4,000 each).

(iv) Mission subsistence allowance — 8 069 000

Mission subsistence allowance is payable to the staff (see paras. 2 and 3 above) assigned to MINURSO based on a total of 22,764 person-days for staff in the Professional category and above, 35,133 person-days for field officers, and 43,995 person-days for General Service staff at the following rates:

United States dollars

Category	Daily rate	Person-days	Applied percentage	Total cost
ASG*	$274	6	100	1 644
USG/ASG	$85	2 990	100	254 150
P.	$85	19 768	70	1 176 196
P.	$65	19 768	30	385 476
F-S	$85	35 133	70	2 090 414
F-S	$65	35 133	30	685 094
G-S	$85	43 995	70	2 617 703
G-S	$65	43 995	30	857 903
			Total	$8 068 580

* New York.

(v) Official travel — 698 000

The provision covers within area travel and subsistence for locally recruited staff ($273,000), and other official travel between New York and the mission offices amounting to $425,000. The latter estimate is based on 85 round trips of 7 to 10 days' duration at $5,000 each.

15. Premises

(a) Maintenance of premises — 2 500 000

Provision is made for alterations or modifications in the internal layout of rooms to suit the purposes of the mission.

(b) Utilities — 600 000

The estimate covers the cost of water supply and electricity as well as sewage connection and refuse collection at all the various sites at which MINURSO will operate throughout the mission area. The estimate also includes the cost of fuel for generators, refuse dump charges, etc.

	United States dollars
(c) Prefabricated buildings	22 015 000

The cost estimates are based on fabric type, climatized, self-contained tent-based accommodation facilities, which may be packed and stored at the end of the mission for use elsewhere. The estimates are for "turnkey" projects excluding the cost of freight. The individual configurations and features of the camps are as detailed below:

(i) Field stations

Provision of $5,250,000 is made for setting up 20 camps of various capacities, ranging from 5 to 65 persons, at field stations to serve as office or operations rooms.

(ii) Civilian living accommodation

Provision is made for two-person living accommodation units, each with individual bedrooms, for a total of $9,095,000 as follows:

Location	Persons/ beds	Total cost
Laayoune	650	$5 525 000
Dakhla	185	1 572 500
Smara	155	1 317 500
Tindouf	80	680 000
Total	1 070	$9 095 000

(iii) Military living accommodation

The infantry battalion will be self-sufficient with regard to accommodation, storage and other shelter requirements. Only tented living space will be provided by the United Nations for the military contingent. The contingent will be required to provide all other types of shelter for their working areas, such as offices and workshops, storage tents, containers, etc. Provision is made for communal military living facilities for all other military personnel, comprising sleeping quarters for groups of 10 to 15 persons as shown below for a total cost of $3,115,000.

United States dollars

Location	Persons/ beds	Total cost
Laayoune	284	$1 988 000
Dakhla	76	532 000
Smara	75	525 000
Tindouf	10	70 000
Total	445	$3 115 000

(iv) Transit staff accommodation

Provision of $360,000 is made for low cost, short-term communal living accommodation, with a capacity of 60 beds, for transient MINURSO staff for groups of 10 to 15 persons at Laayoune.

(v) Accommodation for polling teams

The estimate provides for 35 large polling stations ($1,820,000) and 10 small polling stations ($350,000) for a total of $2,170,000. The stations will have short-term working and living accommodation shelter provided.

(vi) Miscellaneous working and storage facilities

Provision of $2,025,000 is made for "turnkey" fabric type or containerized premises to be erected at the locations shown below.

United States dollars

Location	Quantity	Description	Total cost
Laayoune	4	Warehouses	250 000
	12	Containers	60 000
	2	Hangars	95 000
	1	Workshop	100 000
	1	Clinic	450 000
	-	Miscellaneous accommodations	80 000
Dakhla and Smara	4	Hangars	130 000
	2	Workshop	120 000
	2	Clinics	600 000
	-	Miscellaneous accommodations	60 000
Tindouf	1	Workshop	60 000
	-	Miscellaneous accommodations	20 000
Total			2 025 000

16. Transport operations

(a) Purchase of vehicles — 17 961 000

The vehicles listed exclude those which will be brought into the area of operation as contingent-owned equipment and those which will be leased locally pending the arrival of vehicles purchased by the United Nations. The estimate includes an 18 per cent provision for freight charges to the mission area.

United States dollars

Description	Quantity	Unit price	Total cost
		(United States dollars)	
Sedan, 4-door, full-sized, over 2,800 ccm	5	17 000	85 000
Sedan, 4-door, medium-sized, under 2,800 ccm	30	12 000	360 000
Sedan, 4-door, less than 2,000 ccm	63	9 000	567 000
Station-wagons, 4x4, extra fuel tanks	546	17 500	9 555 000
Pick-ups (double cabin)	15	12 000	180 000
Mini-buses, 9-seater	62	12 000	744 000
Buses, 25-seater	15	27 000	405 000
Buses, 40-50 seater	5	135 000	675 000
Trucks, 2.5-tons, 4x4, fiberglass water tanks and pump	10	70 000	700 000
Recovery trucks, 2.5 tons, 4x4	6	60 000	360 000
Ambulances, 4x4	8	33 500	268 000
Trailers (cargo, water and fuel)	20	3 000	60 000
Trailers - recovery	22	7 000	154 000
Forklifts	10	42 000	420 000
Mobile workshop	3	129 325	387 975
Container handlers	4	75 000	300 000
Total	824		15 220 975
Freight (18 per cent)			2 740 000
Grand total			17 960 975

(b) Rental of vehicles — 200 000

This provision covers the cost of hiring vehicles, pending receipt in the mission area of vehicles purchased for MINURSO. It also covers the estimated cost of hiring buses and other peak-time transportation for reception/redeployment and for the referendum period. The costs of hiring cranes and other specialized vehicles are also included.

	United States dollars
(c) Repair and maintenance	750 000

The cost of major vehicle repairs, accident damage, spare parts, tyres, batteries, major assemblies and all repair and maintenance materials is provided hereunder. It covers contractual repair and maintenance as well as items consumed in the motor vehicle workshops. Included also are items acquired under commercial direct provisioning arrangements with vehicle manufacturers or provided under Letter of Assist by troop-contributing Governments. The provision is based on 3.5 per cent of the estimated cost of the MINURSO vehicles plus the contingent-owned vehicles.

(d) Petrol, oil and lubricants	2 800 000

This amount provides for the cost of fuels (petrol and diesel) and lubricants for the MINURSO vehicle fleet, contingent-owned vehicles, and rented/leased vehicles. The estimate is based on an average of 30 miles per day and fuel cost of $1.40 per gallon.

(e) Vehicle insurance	70 000

This provision is based on a fleet of some 1,000 vehicles being in the mission area for an average of 26 weeks each. Secondary third-party coverage under the United Nations worldwide policy is estimated to cost $34 per vehicle per annum. Additional third-party insurance, arranged locally, will also be required as the primary coverage.

(f) Vehicle workshop equipment	200 000

This provision covers the cost of vehicle workshop, maintenance and repair equipment, and tools for 1 10-bay, 3 5-bay and some 15 small single-bay workshops. It includes ramps, hoists, jacks, creepers, steam-cleaning equipment, air compressors, lubrication gear, tyre-changing units, wheel-balancing units, battery chargers, power tools, air tools, drills, grinders and engine analysers.

United States dollars

17. Air operations

The Air Support Group at MINURSO will operate a fleet of 12 aircraft consisting of both fixed-wing and helicopters to perform various airlift tasks throughout the mission area. The cost estimates assume an Air Support Group strength of up to 110 military personnel. The Air Support Group's tasks and missions will include emergency medical evacuation; aerial observation, surveillance and verification; transport of civilian or military personnel and referendum observers; logistical re-supply and technical service flights; and other general aviation tasks as appropriate. The fleet of aircraft will consist of six light utility helicopters, two medium-lift helicopters, two STOL light transport aircraft and two VSTOL light liaison aircraft. Their tentative disposition in the mission area provides for two STOL aircraft and two helicopters at Layounne Airport, three helicopters and one VSTOL aircraft at Smara Airport and three helicopters and one STOL aircraft at Dakhla Airport. In order to be able to assist with preparatory tasks and camp installation projects, the Air Support Group will begin deploying in the mission area some eight weeks before cease-fire and will be fully operational two weeks before cease-fire. The last elements will leave the area by 30 weeks after cease-fire.

(a) Leasing of aircraft — 21 070 000

Provision is made for the hiring of a large transport aircraft, such as a C-130 (Hercules) on an "as required" basis, calculated at the equivalent of 30 hours flying time per month and for monthly flying hours per aircraft as follows:

Aircraft	Flying hours	Block rate/hour ($)	Monthly Base cost ($)	Monthly Weeks in theatre
STOL aircraft	100	1 000	60 000	42
VSTOL aircraft	100	500	45 000	32
Light utility helicopters	55	2 750	-	37
Medium-lift helicopters	60	5 000	-	39
C-130 hourly charter	240	3 500	-	32

United States dollars

The estimated cost of the various aircraft types, as set out below, include painting and preparing the aircraft for United Nations service, positioning and depositioning costs, the block flying hour rate and monthly hire charge, as well as any re-supply flights required.

Description	No.	Total cost
STOL aircraft	2	$3 234 000
VSTOL aircraft	2	1 491 000
Light helicopters	6	9 360 000
Medium helicopters	2	5 905 000
Other aircraft hire	-	1 080 000
Total aircraft	12	$21 070 000

(b) Aviation fuel — 1 276 000

The C-130 type aircraft has been estimated to consume 450 gallons of fuel per hour. All other aircraft are estimated to burn approximately 100 gallons of fuel per hour. The total cost is based on an estimated total 850,500 gallons of fuel at $1.50 per gallon (240 hours at 450 gallons per hour and 7,425 hours at 100 gallons per hour).

(c) Ground handling charges — 130 000

This provision includes aircraft parking, hangarage, the use of handling aids and passenger and baggage facilities, airport fees, and flight clearance charges. The estimate is based on $1,000 per aircraft per month (103 aircraft/months) plus a lump sum provision ($27,000) to cover other chartered aircraft, deployment/redeployment flights, as well as charges for re-supply flights.

18. Communications

(a) Communications equipment — 9 593 000

The estimate covers the cost of the types and quantities of communications equipment detailed below.

United States dollars

Description	Quantity	Unit price	Total cost
Interlsat earth station, trailer mounted, rapid deployment	1	886 000	$886 000
HF-SSB mobile vehicle	442	8 160	3 606 720
HF-SSB base radios	66	5 945	392 370
VHF portable radio (hand talkies)	165	988	163 020
Battery chargers	106	536	56 816
VHF radio repeaters	24	10 129	243 096
Paging encoders	10	2 348	23 480
Radio pagers	38	350	13 300
Remote-control consoles	29	1 203	34 887
VHF mobile radios	63	2 230	140 490
Crypto fax HC-4400	9	21 826	196 434
HC-5500 text cypher terminal	4	19 870	79 480
Satellite navigation receiver	50	3 600	180 000
Inmarsat terminal	7	49 800	348 600
Transceiver - air/ground/ air	8	9 776	78 208
HF-RTTY (ARQ) system	8	57 712	461 696
HF radio system automatic linking	8	3 875	31 000
Fax to HF radio mod for sectors	8	25 000	200 000
Radio shelter installations	4	40 000	160 000
Radio-fax mod for team sites	22	93 000	2 046 000
Collinear antennae	24	600	14 400
Broadband dipole antennas	56	3 600	201 600
Tower, 200 ft	5	7 075	35 375
Total			$9 502 972

United States dollars

(b) Supplies and spare parts — 750 000

Provision is made for the cost of supplies, services and spare parts and for the maintenance of the communications systems. The overall total of the provision is about 10 per cent per annum of the cost of the communications and electrical power-generation equipment.

(c) Test and workshop equipment — 400 000

This estimate covers the cost of the communications test and workshop equipment items including the following:

For satellite earth station	Quantity	Unit price	Total cost
Spectrum analyser	1	50 000	$50 000
Signal generator	1	36 000	36 000
Microwave frequency counter	1	8 000	8 000
Transmission sets	2	4 500	9 000
Power meter/calibrator	1	5 000	5 000
Oscilloscope	1	6 000	6 000
Plotter	1	5 000	5 000
Attenuator and accessories	1	12 000	12 000
Subtotal			$1 131 000
For radio communications testing			
Communications systems analyser	6	25 000	150 000
Computerized frequency programmer	5	7 000	35 000
Frequency control	6	10 000	60 000
VHF terminating load	3	1 000	3 000
HF terminating load	1	3 000	3 000
Transmission test sets	4	4 500	18 000
Subtotal			269 000
Total			400 000

/...

United States dollars

(d) Generators 959 000

Emergency back-up and also stand-by generators are required at most locations at which MINURSO personnel will be serving. Back-up power is especially required for all telecommunications facilities. This estimate provides for the supply of the following quantities and types of generators:

Size/capacity	Quantity	Unit price	Total cost
110 KVA	2	15 000	$30 000
55 KVA	7	12 700	88 900
25 KVA	26	12 000	312 000
10.6 KVA	22	6 500	143 000
4.5/5 KVA	110	3 500	385 000
Total	167		$958 900

(e) Commercial communications 1 669 000

Provision is made for the supply and installation of telecommunications facilities and for user charges in respect of such facilities. The provision covers the following:

	Total cost
Telephone switchboards rental	$307 000
Telephone installation	475 000
Leased telephone lines	106 000
Leased telex lines	11 000
Leased Facsimile lines	14 000
Intelsat transponder lease	127 000
Telephone call charges:	
Local calls	41 000
Trunk calls	197 000
International	371 000
Total	$1 669 000

	United States dollars
19. Miscellaneous equipment	
(a) Office furniture and equipment	2 500 000

This estimate provides for the purchase of office furniture and equipment, including chairs, desks, bookcases, filing cabinets, safes, tables, light fittings, chart boards, map boards, slide/overhead projectors, special radio room furniture, laminating machines, time/date stamping machines, photocopying machines, paper shredders, typewriters, computer equipment and air conditioners.

(b) Accommodation and mess equipment	50 000

Provision is made for the cost of the equipment necessary to create small cafeteria or dining room facilities for use by personnel at the office complexes in the principal cities in the Territory.

(c) Observation equipment	380 000

This estimate provides for the cost of various items of observation equipment for the military (military observers) and the security (civilian police) units, including 25 night observation devices ($292,000), 100 7x50 field binoculars ($25,000) and miscellaneous items, such as searchlights, streamlights, floodlights, compasses, cameras, binocular tripods, vehicle searchlights ($63,000).

(d) Medical and dental equipment	10 000

Provision is made for the acquisition of minor items of medical and dental equipment to supplement the medical unit or military contingent medical clinics or to furnish replacement items.

(e) Field defence equipment and stores	200 000

This provision is to cover different items needed to ensure security at the various encampments, storage areas, positions and premises throughout the area of operations. It includes such items as fence posts, chain-link fencing, binding wire, barbed wire, concertina wire, sand bags, gabions, gates, barriers, obstacles, sentry boxes, street-lighting poles and explosives, which are not provided for elsewhere.

United States dollars

(f) Petrol tanks, pumps and metering equipment — 60 000

Appropriate storage, pumping and metering facilities for petrol, oil and lubricants products will need to be provided at all remote locations to enable continued operations with only periodic replenishment with bulk supplies. This equipment will comprise separate bulk storage tanks for petrol and diesel, constructed and installed in accordance with the appropriate safety standards, as well as the necessary pumps and metering equipment to permit control over the operation.

(g) Other equipment — 250 000

This estimate covers other items not provided for elsewhere in the cost estimates. The estimate also include the acquisition cost of items required in connection with the identification, registration and referendum process not specifically covered under other expense headings, including such items as cameras, registration card production hardware, ultraviolet lights, ballot boxes. In addition the provision covers items required for the information programme such as television monitors, video-cassette machines, radios, public address systems.

20. Supplies and services

(a) Contractual and other services — 2 625 000

This estimate includes the cost of a miscellany of contractual and other services. The largest component is for the supply and long-distance haulage of water and the long-distance haulage of petrol, oil and lubricants products, rations, stores, supplies and materials ($750,000). Also included are elements of the information programme ($300 000), laundry, dry-cleaning, tailoring and hair-cutting services provided to the military contingents ($75,000); office cleaning ($320,000); interpretation and translation services ($50,000); technical maintenance costs ($65,000); garbage removal and septic-tank cleaning ($100,000); other sewage disposal ($70,000); medical consultation and treatment ($45,000); security services at all MINURSO locations ($700,000) and fabrication of referendum voting booths, trestle tables, outdoor/indoor signs, posters ($150,000).

	United States dollars
(b) General supplies	2 210 000

This estimate covers such items as printing, stationery and office supplies, data-processing paper and supplies, photo-copy paper, computer software ($700,000); printing stationery and materials for the referendum ($300,000); postage for military personnel, subscriptions to newspapers, magazines, periodicals, legal fees, bank charges ($60,000); sanitation and cleaning materials ($230,000); medical/dental supplies ($120,000), quartermaster and general stores, such as gas for cooking (butagas), flags, fire extinguishers, paper products, United Nations medal sets, photographic supplies, garbage bags, operational maps, jerry cans, map overlay plastic, cutlery, crockery, kitchen utensils, mosquito netting ($750,000) and miscellaneous items ($50,000).

(c) Miscellaneous services	200 000

This provision is made to cover the cost of adjustments and settlement of claims lodged by third parties for damage caused by MINURSO. It does not include third-party claims arising out of motor vehicle or aircraft accidents, as these are provided for under commercial insurance arrangements.

(d) Uniforms	200 000

This estimate covers the cost of United Nations clothing and accoutrements issued to the 1,145 troops and 550 military observers and 300 civilian police, including blue berets, cap badges, armlets, cloth badges, field caps, cravats, military police armlets, blue helmets, fragmentation jackets and covers. The provision also includes miscellaneous clothing items issued to military and civilian personnel whenever there is an occupational demand for same, for example, mechanic overalls, Field Service uniforms, protective gloves, waiter jackets, cook caps and aprons.

(e) External audit services	40 000

Provision is made for external audit services.

(f) Official hospitality	20 000

The amount provides for limited official hospitality extended by MINURSO to local and visiting dignitaries.

United States dollars

21. Freight and cartage

(a) Positioning of military units — 7 000 000

Provision is made for the chartering of two roll-on/roll-off ships to transfer the vehicles, equipment, stores, supplies, and accommodation tentage of the infantry and logistics battalions to and from the mission area, based on four one-day charters at $1,250,000 each ($5,000,000). Provision is also made for the chartering of large heavy transport aircraft to ferry other United Nations-owned and contingent-owned equipment and stores to and from Western Sahara ($2,000,000).

(b) Other freight and clearing charges — 2 000 000

This estimate covers the costs of shipping, clearing and forwarding charges for equipment, supplies, stores and spare parts to and from the mission area which have not been provided for elsewhere. It also covers the cost of crates, packing boxes, other packing materials, hire of sea containers as well as freight costs for diplomatic pouches.

22. Support account for peace-keeping operations — 2 666 000

In accordance with the methodology proposed for the funding of posts authorized from the support account for peace-keeping operations, provision is made here based on 8.5 per cent of the total cost of salaries, common staff costs and travel of the civilian staff members in the mission area.

23. Pre-implementation costs — 317 000

This provision relates to the cost of the preparatory office of the Special Representative of the Secretary-General which was concurred in and authorized by the Advisory Committee on Administrative and Budgetary Questions under General Assembly resolution 44/203 on unforeseen and extraordinary expenses (see para. 6 above).

24. Staff assessment — 3 749 000

Staff costs estimated under item 14 (d) above (international and local staff) are on a net basis. The estimate under this heading represents the difference between gross and net emoluments, that is, the amount of

United States dollars

staff assessment to which United Nations staff members are subject, in accordance with the Staff Regulations of the United Nations.

25. Income from staff assessment (3 749 000)

Salaries and related emoluments of United Nations staff members are subject to staff assessment in accordance with staff regulation 3.3 of the Organization. All revenues derived from staff assessment that is not otherwise disposed of by specific resolution of the General Assembly is credited to the Tax Equalization Fund established by the General Assembly in its resolution 973 A (X) of 15 December 1955. Member States will be given credit in that fund in proportion to their rates of contribution to the MINURSO budget.

ANNEX III

Proposed civilian staffing table of the United Nations Mission for the Referendum in Western Sahara

Components	Professional category and above					Sub-total	General Service	Security Service	Field Service	Local level	Total
	USG	ASG	D-2	D-1	P-5/P-2						
Office of the Special Representative of the Secretary-General	1	1	-	1	9	12	12	-	-	6	30
Field offices	-	-	-	-	15	15	10	-	-	10	35
Force Commander	-	1	-	-	-	1	4	-	-	2	7
Independent Jurist	-	1	-	-	2	3	2	-	-	-	5
Identification Commission:											
Commission	1	-	1	-	14	16	8	-	-	3	27
Shared office a/	-	-	-	1	9	10	15	-	-	10	35
Mobile teams	-	-	-	-	39	39	26	-	-	67	132
Referendum Commission	-	-	-	-	16	16	2	-	-	-	18
Administration/Technical:											
Office of the Director	-	-	1	-	2	3	3	-	-	2	8
Administration service	-	-	-	1	15	16	79	-	11	74	180
Technical service	-	-	-	1	4	5	23	13	122	149	312
Information service	-	-	-	-	4	4	5	-	-	4	13
Military support	-	-	-	-	-	0	-	-	-	25	25
Civilian police	-	-	-	-	-	0	6	-	-	12	18
Total	2	3	2	4	129	140	195	13	133	364	845
Polling officers b/	-	-	-	-	40	40	40	-	-	95	175
Grand total	2	3	2	4	169	180	235	13	133	459	1 020

a/ Central offices/computer services shared with the Referendum Commission.

b/ In the mission area for about three weeks only.

/...

ANNEX IV

Deployment of civilian staff of the United Nations Mission for the Referendum in Western Sahara

Deployment	No. of persons	No. of weeks	Total person-weeks	Total person-months
(a) Office of the Special Representative of the Secretary-General				
Professional				
D-16 to D	3	16	48	11
D to D+24	12	24	288	66
Subtotal		40	336	77
General Service				
D-16 to D-4 (New York)	2	12	24	6
D-4 to D (Mission)	4	4	16	4
D to D+24	12	24	288	66
Subtotal		40	328	76
Local staff				
D to D+24	6	24	144	33
Subtotal		24	144	33
Total, Special Representative of the Secretary-General		104	808	186
(b) Field offices (Special Representative of the Secretary-General)				
Professional				
D-4 to D+24	15	28	420	97
General Service				
D-4 to D+24	10	28	280	64

Deployment	No. of persons	No. of weeks	Total person-weeks	Total person-months
Local staff				
D-4 to D+24	10	28	280	64
Subtotal		84	980	225
Total, field offices		84	980	225
(c) Force Commander				
Professional				
D-4 to D+29	1	33	33	8
General Service				
D-4 to D+32	4	36	144	33
Local staff				
D-4 to D+32	2	36	72	17
Subtotal		105	249	58
Total, Force Commander		105	249	58
(d) Independent Jurist				
Professional				
D-16 to D+18	1	17	17	4
D-16 to D+18	2	34	68	16
Subtotal		51	85	20
General Service				
D-16 to D+4 (New York)	2	12	24	6
D-4 to D+18 (Mission)	2	22	44	10
Subtotal		34	68	16
Total, Independent Jurist		85	153	36

Deployment	No. of persons	No. of weeks	Total person-weeks	Total person-months
(e) Identification Commission				
Commissioners				
D-16 to D+12	12	28	336	77
Professional				
D-16 to D+12	4	28	112	26
General Service				
D-16 to D+12	8	28	224	52
Local staff				
D-2 to D+12	3	14	42	10
Subtotal		98	714	165
Mobile teams (Identification Commission)				
Professional				
D-2 to D+12	39	14	546	126
General Service				
D-2 to D+12	26	14	364	84
Local staff				
D-2 to D+12	67	14	938	216
Subtotal		42	1 848	426
Total, Identification Commission		140	2 562	591

Deployment	No. of persons	No. of weeks	Total person-weeks	Total person-months
(f) Referendum Commission				
Commissioners				
D+12 to D+24	12	12	144	33
Professional				
D to D+24	4	24	96	22
General Service				
D to D+24	2	24	48	11
Subtotal		60	288	66
Total, Referendum Commission		60	288	66
(g) Shared office (Identification and Referendum Commissions)				
Professional				
D-16 to D+2	5	14	70	16
D-2 to D+24	10	26	260	60
Subtotal		40	330	76
General Service				
D-16 to D+2	10	14	140	32
D-2 to D+24	15	28	420	97
Subtotal		42	560	129
Local staff				
D-2 to D+24	10	26	260	60
Subtotal		26	260	60
Total, shared office		108	1 150	265

Deployment	No. of persons	No. of weeks	Total person-weeks	Total person-months
(h) Administration/ technical support				
Professional				
D-14 to D-12	10	2	20	5
D-12 to D-5	16	7	112	26
D-5 to D+23	24	28	672	155
D+23 to D+28	16	5	80	18
D+28 to D+32	10	4	40	9
Subtotal		46	924	213
General Service				
D-14 to D-12	15	2	30	7
D-12 to D-5	60	7	420	97
D-5 to D+23	118	28	3 304	760
D+23 to D+27	75	5	375	86
D+27 to D+32	20	4	80	18
Subtotal		46	4 209	968
Field Service				
D-14 to D-12	15	2	30	7
D-12 to D-5	40	7	280	64
D-5 to D+28	133	33	4 389	1 010
D+28 to D+32	80	4	320	74
Subtotal		46	5 019	1 155
Local staff				
D-14 to D-12	30	2	60	14
D-12 to D-5	120	7	840	193
D-5 to D+28	225	33	7 425	1 709
D+28 to D+32	120	4	480	110
Subtotal		46	8 805	2 026
Total, Administration/ technical support		184	18 957	4 362

Deployment	No. of persons	No. of weeks	Total person-weeks	Total person-months
(i) Information service				
Professional				
D-4 to D	2	4	8	2
D to D+24	4	24	96	22
Subtotal		28	104	24
General Service				
D-4 to D	2	4	8	2
D to D+24	5	24	120	28
Subtotal		28	128	30
Local staff				
D-4 to D+24	4	28	112	26
Subtotal		28	112	26
Total, Information service		84	344	80
(j) Civilian police support				
General Service				
D-4 to D+10	2	14	28	6
D+10 to D+24	6	14	84	19
Subtotal		28	112	25
Local staff				
D to D+10	10	10	100	23
D-10 to D+24	12	14	168	39
Subtotal		24	268	62
Total, civilian police		52	380	87

Deployment	No. of persons	No. of weeks	Total person-weeks	Total person-months
(k) Polling officers				
Professional				
D+20 to D+23	40	3	120	28
General Service				
D+20 to D+23	40	3	120	28
Local staff				
D-20 to D+23	95	3	285	66
Subtotal		9	525	122
Total, polling officers		9	525	122
(l) Military support				
Logistics (local staff)				
D+10 to D+31	10	41	410	94
Infantry (local staff)				
D+10 to D+28	15	18	270	62
Subtotal		59	680	156
Total, military support		59	680	156
Grand total		1 074	27 076	6 231

ANNEX V

Cost estimate of proposed civilian staffing table of the United Nations Mission for the Referendum in Western Sahara

	No. of persons	Person-weeks	Person-months	Annual costs			Estimated costs		
				Salary	Common staff costs	Assessment	Salary	Common staff costs	Assessment
				(Thousands of United States dollars)					
All units:									
USG	2	80	18	110.1	40.0	47.4	165	60	71
ASG	3	90	21	100.5	36.5	41.7	176	64	73
D-2	2	86	20	86.9	31.5	33.7	145	53	56
D-1	4	172	40	82.0	29.8	30.9	273	99	103
P-5/P-2	169	3 158	727	63.6	23.1	21.2	3 853	1 399	1 284
Subtotal	180	3 586	826				4 612	1 675	1 587
G-S	235	6 559	1 509	30.1	10.9	9.6	3 785	1 371	1 207
F-S	133	5 019	1 155	37.9	32.4	7.5	3 648	3 119	722
S-S	13	26	6	30.5	11.1	10.1	15	6	5
Subtotal	381	11 604	2 670				7 448	4 496	1 934
Local staff	459	11 886	2 735	5.7	2.1	1.0	1 299	479	228
Total	1 020	27 076	6 231				13 359	6 650	3 749